

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 08-31-2026

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

For Official Use Only	1. FILE NUMBER 039-040	2. PERIOD COVERED From 01/01/2025 Through 12/31/2025	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:  No No No
4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO			
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		8. MAILING ADDRESS (Type or print in capital letters) First Name MICHAEL R. Last Name BERTOLONE P.O. Box - Building and Room Number	
7. UNIT NAME (if any)		6. DESIGNATION NBR 18	
9. Are your organization's records kept at its mailing address?  Yes			

Number and Street 3515 PROSPECT AVENUE	ZIP Code + 4 44115
City CLEVELAND	
State OH	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Thomas P Byers  
Date: Mar 23, 2026 Telephone Number: 216-432-3138 PRESIDENT  
71. SIGNED: Tony D James  
Date: Mar 23, 2026 Telephone Number: 937-806-0406 TREASURER

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**ITEMS 10 THROUGH 21**

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these instructions?
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period?
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
- 19. What is the date of the labor organization's next regular election of officers?

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- 20. How many members did the labor organization have at the end of the reporting period?
- 21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
	Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees		\$33.75 per	MONTH	\$15.75	\$50.75
(b) Working Dues/Fees		2.5% per	GROSS WAGES	1.5%	2.5%
(c) Initiation Fees		\$400 per	N/A	\$20	\$400
(d) Transfer Fees		\$15 per	N/A	\$1	\$15
(e) Work Permits		\$5 per	WEEK	\$5	\$5

- Yes
- Yes
- No
- Yes
- No
- \$1,000,000
- Yes
- No
- No
- Yes
- 08/2026

**STATEMENT A - ASSETS AND LIABILITIES**

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$21,340,308	\$10,248,647
23. Accounts Receivable	1	\$0	\$0
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$73,262,030	\$104,353,674
27. Fixed Assets	6	\$14,153,537	\$13,692,198
28. Other Assets	7	\$156,673	\$101,007
<b>29. TOTAL ASSETS</b>		<b>\$108,912,548</b>	<b>\$128,395,526</b>

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$109,361	\$23,427
<b>34. TOTAL LIABILITIES</b>		<b>\$109,361</b>	<b>\$23,427</b>

<b>35. NET ASSETS</b>		<b>\$108,803,187</b>	<b>\$128,372,099</b>
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$28,399,966	50. Representational Activities	15	\$7,187,372
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$344,313
38. Fees, Fines, Assessments, Work Permits		\$649,307	52. Contributions, Gifts, and Grants	17	\$104,464
39. Sale of Supplies		\$52,174	53. General Overhead	18	\$3,097,607
40. Interest		\$2,226,390	54. Union Administration	19	\$1,612,310
41. Dividends		\$1,255,486	55. Benefits	20	\$3,773,842
42. Rents		\$0	56. Per Capita Tax		\$2,969,142
43. Sale of Investments and Fixed Assets	3	\$175,285	57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$22,345
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$24,096,581
47. From Members for Disbursement on Their Behalf		\$55,692	61. Loans Made	2	\$0
48. Other Receipts	14	\$49,421	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$32,863,721	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$55,692
			65. Direct Taxes		\$684,767
			66. Subtotal		\$43,948,435
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$2,318,091
			67b. Less Total Disbursed		\$2,325,038
			67c. Total Withheld But Not Disbursed		-\$6,947
			68. TOTAL DISBURSEMENTS		\$43,955,382

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
AUTOMOBILES	\$654,154	\$346,312	\$175,285	\$175,285
MARKETABLE SECURITIES	\$34,928,713	\$34,928,713	\$38,437,415	\$38,437,415
Total of all lines above	\$35,582,867	\$35,275,025	\$38,612,700	\$38,612,700
		Less Reinvestments		\$38,437,415
		(The total from Net Sales Line will be automatically entered in Item 43)	Net Sales	\$175,285

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
BUILDINGS	\$144,722	\$144,722	\$144,722
AUTOMOBILES	\$968,394	\$968,394	\$886,044
SOFTWARE	\$233,690	\$233,690	\$233,690
MARKETABLE SECURITIES	\$61,269,540	\$61,269,540	\$61,269,540
Total of all lines above	\$62,616,346	\$62,616,346	\$62,533,996
		Less Reinvestments	\$38,437,415
		Net Purchases	\$24,096,581

(The total from Net Purchases Line will be automatically entered in Item 60.)

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**SCHEDULE 5 - INVESTMENTS**

A. Total Cost	Description (A)	Amount (B)
	Marketable Securities	
		\$99,909,474
		\$104,353,674
	C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
	ISHARES CORE S&P 500 ETF	\$18,967,358
	PIMCO MORTGAGE OPPTYS & BOND FUND	\$9,652,629
	GUGGENHEIM TOTAL RETURN BOND FUND	\$9,592,750
	JPMORGAN CORE BOND FUND	\$9,578,296
	METROPOLITAN WEST T/R BOND FD	\$7,877,024
	Other Investments	
		\$0
		\$0
	F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
	<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$104,353,674

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**SCHEDULE 6 - FIXED ASSETS**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
<b>A. Land (give location)</b>				
Land 1 : DISTRICT 1- 3515 PROSPECT AVE., CLEVELAND, OH	\$1,734,281		\$1,734,281	\$1,734,281
Land 2 : DISTRICT 1- 3600 EUCLID AVE., CLEVELAND, OH	\$155,348		\$155,348	\$155,348
Land 3 : DISTRICT 2- 2412 S. REYNOLDS RD., TOLEDO, OH	\$120,287		\$120,287	\$120,287
Land 4 : DISTRICT 6- 1721 TRIPLETT BLVD., AKRON, OH	\$9,399		\$9,399	\$9,399
Land 5 : DISTRICT 4/5- 3860 TOWNE BLVD., FRANKLIN, OH	\$186,950		\$186,950	\$186,950
<b>B. Buildings (give location)</b>				
Building 1 : DISTRICT 1- 3515 PROSPECT AVE., CLEVELAND, OH	\$6,206,980	\$3,568,300	\$2,638,680	\$2,638,680
Building 2 : DISTRICT 2- 2412 S. REYNOLDS RD., TOLEDO, OH	\$3,617,284	\$2,003,316	\$1,613,968	\$1,613,968
Building 3 : DISTRICT 6- 1721 TRIPLETT BLVD., AKRON, OH	\$3,407,583	\$888,672	\$2,518,911	\$2,518,911
Building 4 : DISTRICT 4/5- 3860 TOWNE BLVD., FRANKLIN, OH	\$2,320,430	\$690,692	\$1,629,738	\$1,629,738
Building 5 : LEASEHOLD IMPROVEMENTS - 1188 DUBLIN RD., COLUMBUS	\$561,259	\$71,621	\$489,638	\$489,638
C. Automobiles and Other Vehicles	\$2,397,293	\$670,813	\$1,726,480	\$1,726,480
D. Office Furniture and Equipment	\$970,983	\$723,273	\$247,710	\$247,710
E. Other Fixed Assets	\$853,268	\$232,460	\$620,808	\$620,808
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$22,541,345	\$8,849,147	\$13,692,198	\$13,692,198

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**SCHEDULE 7 - OTHER ASSETS**

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Description (A)	Book Value (B)
INVENTORY	\$101,007
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	<b>\$101,007</b>

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
PAYROLL WITHHOLDINGS	\$23,427
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$23,427

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A Baker, Jason D Trustee C			\$144,353	\$13,851	\$14,321	\$0	\$172,525
I Schedule 15 Representational Activities		93 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	6 %
A Bertolone, Michael R Business Manager C			\$213,855	\$26,750	\$15,858	\$0	\$256,463
I Schedule 15 Representational Activities		50 %	50 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Byers, Thomas P President C			\$168,722	\$19,801	\$9,811	\$0	\$198,334
I Schedule 15 Representational Activities		83 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	15 %
A Casto III, Joseph W Rec.-Cor. Secretary C			\$140,107	\$12,086	\$14,069	\$0	\$166,262
I Schedule 15 Representational Activities		82 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	13 %
A Creeks, Chad C Trustee C			\$80,382	\$5,400	\$7,710	\$0	\$93,492
I Schedule 15 Representational Activities		97 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	3 %
A Donley, Jerid Conductor C			\$136,742	\$12,579	\$10,368	\$0	\$159,689
I Schedule 15 Representational Activities		91 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	8 %
A Gutierrez, Jr., Ismael Trustee C			\$135,527	\$10,800	\$13,781	\$0	\$160,108
I Schedule 15 Representational Activities		90 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	9 %
A Hughes, Robert L Vice President C			\$142,720	\$12,069	\$10,771	\$0	\$165,560
I Schedule 15 Representational Activities		91 %	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	6 %
A James, Tony D Treasurer C			\$139,350	\$12,060	\$9,333	\$0	\$160,743

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$13,088	0 % Schedule 18 General Overhead	4 % Schedule 19 Administration	6 % \$157,671
A B C	Krohn, Jr., Ronald A Auditor		\$131,044	\$13,088	\$13,539	\$0	\$157,671
I	Schedule 15 Representational Activities	97 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$10,800	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	3 % \$151,100
A B C	McCarty, Brent Auditor		\$131,267	\$10,800	\$9,033	\$0	\$151,100
I	Schedule 15 Representational Activities	36 % Political Activities and Lobbying	59 % Schedule 17 Contributions	\$10,800	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	5 % \$153,545
A B C	Morgan, Darrin Trustee		\$127,594	\$10,800	\$15,151	\$0	\$153,545
I	Schedule 15 Representational Activities	96 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$10,800	0 % Schedule 18 General Overhead	1 % Schedule 19 Administration	3 % \$161,472
A B C	Perevosnik, Thomas J Financial Secretary		\$142,720	\$10,800	\$7,952	\$0	\$161,472
I	Schedule 15 Representational Activities	92 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$11,316	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	8 % \$168,813
A B C	Siesel, Kipton Auditor		\$144,074	\$11,316	\$13,423	\$0	\$168,813
I	Schedule 15 Representational Activities	93 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$11,643	0 % Schedule 18 General Overhead	2 % Schedule 19 Administration	5 % \$150,946
A B C	Stracham, Wesley Guard		\$127,934	\$11,643	\$11,369	\$0	\$150,946
I	Schedule 15 Representational Activities	94 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$3,534	0 % Schedule 18 General Overhead	1 % Schedule 19 Administration	5 % \$3,534
A B C	Bonnot, Mark Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$0	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	100 % \$3,534
A B C	Bowling, Thomas V Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 % Political Activities and Lobbying	0 % Schedule 17 Contributions	\$0	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	100 % \$1,719
A B	Budd, Kendall Executive Board		\$0	\$1,719	\$0	\$0	\$1,719

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	P						
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Chamberlain , Stacey L Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Dean , Brian A Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Fugate , William Executive Board		\$0	\$1,815	\$0	\$0	\$1,815
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Furbee , Derek Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Grills , Matthew T Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Hyme, Jr. , Thomas R Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Papesh , Alexander Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	Richardson , Christopher Executive Board		\$0	\$3,534	\$0	\$0	\$3,534
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A Sambianet, Timothy B Executive Board C N			\$0	\$3,534	\$0	\$0	\$3,534
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Rodriguez, Johnny B Executive Board C P			\$0	\$0	\$0	\$0	\$0
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Seman, Robert B Executive Board C C			\$0	\$3,534	\$0	\$0	\$3,534
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Staggers, Donald L B Executive Board C C			\$0	\$3,534	\$0	\$0	\$3,534
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Swartz, Chad N B Executive Board C C			\$0	\$3,534	\$0	\$0	\$3,534
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Yates, Melvin B Executive Board C C			\$0	\$3,534	\$0	\$0	\$3,534
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A Stevenson, Scott R B Trustee C P			\$0	\$0	\$0	\$0	\$0
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements			\$2,106,391	\$246,853	\$176,489	\$0	\$2,529,733
Less Deductions							\$785,461
Net Disbursements							\$1,744,272

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## SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A Adamson , Troy Business Representative			\$115,909	\$11,079	\$12,693	\$0	\$139,681
B N/A							
C Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	3 %
A Ament , Mirjana Maintenance			\$39,372	\$0	\$0	\$0	\$39,372
B N/A							
C Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Anderson , Shawn Business Representative			\$127,591	\$11,079	\$9,517	\$0	\$148,187
B N/A							
C Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	3 %
A Baker , Garold Business Representative			\$128,993	\$10,800	\$13,853	\$0	\$153,646
B N/A							
C Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A Bernik , Kylie Dispatcher			\$70,907	\$0	\$0	\$0	\$70,907
B N/A							
C Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Buckles , Eric Business Representative			\$60,725	\$6,343	\$5,959	\$0	\$73,027
B N/A							
C Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A Capek , John Organizer			\$128,993	\$11,649	\$12,808	\$0	\$153,450
B N/A							
C Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	4 %
A Coleman , Christina Dispatcher			\$70,956	\$0	\$0	\$0	\$70,956
B N/A							
C Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Cullison , John Business Representative			\$128,971	\$11,079	\$9,906	\$0	\$149,956
B N/A							
C Schedule 15 Representational Activities							

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	3 %
A Custer , Wendy			\$49,803	\$0	\$0	\$0	\$49,803
B Accounting Clerk							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Dixon , Paul			\$115,900	\$10,800	\$12,494	\$0	\$139,194
B Organizer							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A Ebner , Erin			\$79,639	\$0	\$0	\$0	\$79,639
B Executive Assistant							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Edwards , Grace			\$57,361	\$0	\$0	\$0	\$57,361
B Clerk/Secretary							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Edwards , Sheryl			\$40,034	\$0	\$0	\$0	\$40,034
B Maintenance							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Gloeckler , Cindy			\$96,872	\$0	\$0	\$0	\$96,872
B Executive Assistant							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A Heyman , Chris			\$71,172	\$7,364	\$7,867	\$0	\$86,403
B Business Representative							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	1 %
A Hill , Megaen			\$60,338	\$0	\$0	\$0	\$60,338
B Clerk/Secretary							
C N/A							
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Hoopes , Daniel			\$129,275	\$11,640	\$17,034	\$0	\$157,949
B Business Representative							

	(A) Name	(B) Title	(C) Other Payer		(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
C	N/A											
I	Schedule 15 Representational Activities		98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %	
A	Johns, Alicia				\$23,992		\$0	\$0	\$0		\$23,992	
B	Clerk/Secretary											
C	N/A											
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Klopman II, Jack				\$127,874		\$11,937	\$10,624			\$150,435	
B	Business Representative											
C	N/A											
I	Schedule 15 Representational Activities		93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %	
A	Kohler, Eldon				\$82,772		\$0	\$17,455			\$100,227	
B	Maintenance											
C	N/A											
I	Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Kosik, Logan				\$117,423		\$10,800	\$14,444			\$142,667	
B	Organizer											
C	N/A											
I	Schedule 15 Representational Activities		94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	5 %	
A	Kramb, Joshua				\$60,374		\$6,343	\$6,775			\$73,492	
B	Organizer											
C	N/A											
I	Schedule 15 Representational Activities		90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	9 %	
A	LaFaso, Brett				\$55,655		\$2,700	\$5,184			\$63,539	
B	District Representative											
C	N/A											
I	Schedule 15 Representational Activities		87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	6 %	
A	Larkins, Thomas				\$127,594		\$10,800	\$18,282			\$156,676	
B	Business Representative											
C	N/A											
I	Schedule 15 Representational Activities		91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %	
A	Lewis, Tim				\$71,161		\$7,364	\$10,972			\$89,497	
B	Business Representative											
C	N/A											
I	Schedule 15 Representational Activities		96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	3 %	

(A) Name	(B) Title	(C) Other Payer		(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A Loach, Brandon	Business Representative			\$62,535	\$6,558	\$6,715	\$0	\$75,808
B N/A								
I Schedule 15 Representational Activities		92 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A Long, Brandon	Business Representative			\$100,682	\$11,199	\$9,169	\$0	\$121,050
B N/A								
I Schedule 15 Representational Activities		97 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A Lucas, Christine	Human Resources			\$68,015	\$0	\$3,865	\$0	\$71,880
B N/A								
I Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Maleski, Jr., Theodore	Controller			\$135,360	\$0	\$715	\$0	\$136,075
B N/A								
I Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Marshall, Bradley	Business Representative			\$127,617	\$11,323	\$13,220	\$0	\$152,160
B N/A								
I Schedule 15 Representational Activities		95 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	4 %
A Merrifield, Darlene	Senior Accountant			\$81,720	\$0	\$0	\$0	\$81,720
B N/A								
I Schedule 15 Representational Activities		0 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Miller, Marshall	Business Representative			\$116,026	\$11,639	\$19,596	\$0	\$147,261
B N/A								
I Schedule 15 Representational Activities		95 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	4 %
A Moffit, Jordan	Business Representative			\$101,274	\$10,350	\$10,676	\$0	\$122,300
B N/A								
I Schedule 15 Representational Activities		98 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A Morton, Cynthia	Dispatcher			\$72,419	\$0	\$0	\$0	\$72,419
B N/A								
I Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A Murray, Andrew		Lobbying					
B Organizer			\$130,478	\$10,800	\$9,745	\$0	\$151,023
C N/A							
I Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A Navarre, Stacey			\$59,163	\$0	\$0	\$0	\$59,163
B Clerk/Secretary							
C N/A							
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Poore, Shawna			\$71,040	\$0	\$0	\$0	\$71,040
B Dispatcher							
C N/A							
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Reid, Wendy			\$59,283	\$0	\$0	\$0	\$59,283
B Accounting Clerk							
C N/A							
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Ross, Thomas			\$127,598	\$10,800	\$11,858	\$0	\$150,256
B Organizer							
C N/A							
I Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	3 %
A Russell, David			\$127,600	\$10,800	\$14,727	\$0	\$153,127
B Organizer							
C N/A							
I Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A Savage, Cathleen			\$72,254	\$0	\$0	\$0	\$72,254
B Accounting Clerk							
C N/A							
I Schedule 15 Representational Activities	31 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Siesel, Jacob			\$131,859	\$10,800	\$11,189	\$0	\$153,848
B Business Representative							
C N/A							
I Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	7 %
A Simpson, Fancy			\$34,537	\$0	\$469	\$0	\$35,006
B Clerk/Secretary							
C N/A							

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Sliwinski, Eileen								
B Dispatcher			\$72,277	\$0	\$0	\$0	\$0	\$72,277
C N/A								
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Stash, Gregory								
B Business Representative			\$127,595	\$10,800	\$8,069	\$0	\$0	\$146,464
C N/A								
I Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	1 %
A Stekle, Alisha								
B Clerk/Secretary			\$71,245	\$0	\$957	\$0	\$0	\$72,202
C N/A								
I Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Stewart, Stephanie								
B Clerk/Secretary			\$55,798	\$0	\$0	\$0	\$0	\$55,798
C N/A								
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Townes, John								
B Organizer			\$127,591	\$10,800	\$13,126	\$0	\$0	\$151,517
C N/A								
I Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A Trudgen, Logan								
B Accounting Clerk			\$66,668	\$0	\$0	\$0	\$0	\$66,668
C N/A								
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A Uhl, Frank								
B Business Representative			\$127,748	\$10,800	\$9,365	\$0	\$0	\$147,913
C N/A								
I Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	8 %
A Yuzwa, Preston								
B Business Representative			\$127,638	\$10,800	\$9,796	\$0	\$0	\$148,234
C N/A								
I Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	5 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS			\$17,534	\$0	\$38	\$0	\$0	\$17,572

I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
	Total Employee Disbursements		\$4,713,210		\$279,246		\$339,162		\$0	\$5,331,618
	Less Deductions									\$1,532,630
	Net Disbursements									\$3,798,988

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
18	12,669	Yes
18B	210	Yes
18C	2,206	Yes
18G	14	Yes
18RA	642	Yes
18S	620	Yes
<b>Members (Total of all lines above)</b>	<b>16,361</b>	
Agency Fee Payers*	11	
Total Members/Fee Payers	16,372	

\*Agency Fee Payers are not considered members of the labor organization.

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$12,780
2. Named Payer Non-Itemized Receipts	\$9,975
3. All Other Receipts	\$26,666
4. Total Receipts	\$49,421

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,060,497
2. Named Payee Non-Itemized Disbursements	\$61,809
3. To Officers	\$2,067,241
4. To Employees	\$3,970,091
5. All Other Disbursements	\$27,734
6. Total Disbursements	\$7,187,372

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$120,000
2. Named Payee Non-Itemized Disbursements	\$0
3. To Officers	\$217,381
4. To Employees	\$2,178
5. All Other Disbursements	\$4,754
6. Total Disbursements	\$344,313

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$85,000
2. Named Payee Non-Itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$19,464
6. Total Disbursements	\$104,464

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$979,883
2. Named Payee Non-Itemized Disbursements	\$715,880
3. To Officers	\$35,020
4. To Employees	\$1,192,935
5. All Other Disbursements	\$173,889
6. Total Disbursements	\$3,097,607

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$921,283
2. Named Payee Non-Itemized Disbursements	\$168,002
3. To Officers	\$210,092
4. To Employees	\$166,414
5. All Other Disbursements	\$146,519
6. Total Disbursements	\$1,612,310

**SCHEDULE 14 - OTHER RECEIPTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Luce Smith and Scott 9000 Canvas Pkwy Suite 109 Brecksville OH 44141	Insurance Refund	09/29/2025	\$12,780
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$12,780
Insurance Company	Total Non-Itemized Transactions with this Payee/Payer		\$9,975
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,755

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Chick-Fil-A 5200 Buffington Rd Atlanta GA 30349	Catering for Illuminate Meeting Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	05/14/2025	\$5,512 \$5,512 \$6,780 \$12,292
<b>Food Service Company</b>			
Cincinnati Bengals Inc 1 Paycor Stadium Cincinnati OH 45202	Marketing Expense Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/03/2025	\$175,000 \$175,000 \$175,000
<b>Sports Team</b>			
Cleveland Browns Stadium Company 76 Lou Groza Blvd Berea OH 44017	Marketing Expense Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	09/15/2025	\$175,000 \$175,000 \$175,000
<b>Sports Team</b>			
Colman Lalca 2581 Dock Rd Madison OH 44057	Arbitration Services Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	02/21/2025	\$14,572 \$14,572 \$14,572
<b>Arbitrator</b>			
Dodge Construction Network P.O. Box 23896 New York NY 10087	Union Project Site Location App Subscription Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	11/07/2025	\$16,570 \$16,570 \$16,570
<b>Construction Analyst</b>			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Esler and VanderSchaaff Co LPA 2912 Springboro W Suite 100 Dayton OH 45439		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$9,117
Legal Counsel		Total of All Transactions with this Payee/Payer for This Schedule		\$9,117
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Fadel and Beyer LLC 18500 Lake Road Suite 300 Rocky River OH 44116		Arbitrations/Lawsuits/Negotiations	01/16/2025	\$14,205
Type or Classification (B)		Arbitrations/Lawsuits/Negotiations	01/16/2025	\$23,187
Legal Counsel		Arbitrations/Lawsuits/Negotiations	02/14/2025	\$16,548
		Arbitrations/Lawsuits/Negotiations	02/14/2025	\$21,099
		Arbitrations/Lawsuits/Negotiations	03/13/2025	\$15,169
		Arbitrations/Lawsuits/Negotiations	03/13/2025	\$22,996
		Arbitrations/Lawsuits/Negotiations	04/14/2025	\$14,038
		Arbitrations/Lawsuits/Negotiations	04/14/2025	\$16,221
		Arbitrations/Lawsuits/Negotiations	05/16/2025	\$12,540
		Arbitrations/Lawsuits/Negotiations	05/16/2025	\$24,619
		Arbitrations/Lawsuits/Negotiations	06/12/2025	\$12,238
		Arbitrations/Lawsuits/Negotiations	06/12/2025	\$30,125
		Arbitrations/Lawsuits/Negotiations	07/14/2025	\$44,161
		Arbitrations/Lawsuits/Negotiations	08/08/2025	\$52,943
		Arbitrations/Lawsuits/Negotiations	09/19/2025	\$65,972
		Arbitrations/Lawsuits/Negotiations	10/22/2025	\$17,860
		Arbitrations/Lawsuits/Negotiations	10/22/2025	\$34,106
		Arbitrations/Lawsuits/Negotiations	11/13/2025	\$15,850
		Arbitrations/Lawsuits/Negotiations	11/13/2025	\$17,471
		Arbitrations/Lawsuits/Negotiations	12/05/2025	\$20,041
		Arbitrations/Lawsuits/Negotiations	12/05/2025	\$22,611
Total Itemized Transactions with this Payee/Payer		Total Non-Itemized Transactions with this Payee/Payer		\$504,000
Total Non-Itemized Transactions with this Payee/Payer		Total of All Transactions with this Payee/Payer for This Schedule		\$2,900
Total of All Transactions with this Payee/Payer for This Schedule				\$506,900
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Farm Girl Media LLC 436 W River Trail Ct Eagle ID 83616		Promotional Items Expense	05/07/2025	\$39,750
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$39,750
Promotional Products Company		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$39,750

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IUOE National Training Fund 1125 17th Street NW Washington DC 20036	Education Expense	04/30/2025	\$32,259
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$32,259
Labor Union	Total Non-Itemized Transactions with this Payee/Payer		\$32,259
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$32,259
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jeffrey Belkin 2519 Lafayette Dr University Heights OH 44118	Arbitration Services	09/19/2025	\$5,690
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,690
Arbitrator	Total Non-Itemized Transactions with this Payee/Payer		\$2,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,690
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kegler Brown Hill + Ritter 65 East State St Suite 1800 Columbus OH 43215	Arbitrations/Lawsuits/Negotiations	04/25/2025	\$6,794
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,794
Legal Counsel	Total Non-Itemized Transactions with this Payee/Payer		\$5,224
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,018
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pataskala Seventh Day Baptist Church 12161 Broad St Sw Pataskala OH 43062	Total Itemized Transactions with this Payee/Payer		\$7,650
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,650
Room Rental	Total of All Transactions with this Payee/Payer for This Schedule		\$7,650
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Schaefer Printing Co 24600 Center Ridge Rd #155 Westlake OH 44145-5633	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$19,367
Printing Company	Total of All Transactions with this Payee/Payer for This Schedule		\$19,367

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Stars and Stripes Silk Screening Inc	Promotional Items Expense	04/14/2025	\$10,200
7560 West 100th Place	Promotional Items Expense	04/14/2025	\$8,000
Bridgeview	Promotional Items Expense	04/25/2025	\$10,200
IL	Promotional Items Expense	04/25/2025	\$8,000
60455	Promotional Items Expense	06/12/2025	\$9,950
Type or Classification	Promotional Items Expense	07/14/2025	\$12,600
Promotional Products Company	Promotional Items Expense	07/14/2025	\$26,400
	Total Itemized Transactions with this Payee/Payer		\$85,350
	Total Non-Itemized Transactions with this Payee/Payer		\$8,771
	Total of All Transactions with this Payee/Payer for This Schedule		\$94,121

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Government Labor Resource LLC 10766 Dunraven Lane Dublin OH 43017	Political Consulting Expense	01/06/2025	\$10,000
	Political Consulting Expense	02/05/2025	\$10,000
	Political Consulting Expense	03/07/2025	\$10,000
	Political Consulting Expense	04/02/2025	\$10,000
	Political Consulting Expense	05/06/2025	\$10,000
	Political Consulting Expense	06/03/2025	\$10,000
	Political Consulting Expense	07/03/2025	\$10,000
	Political Consulting Expense	08/08/2025	\$10,000
	Political Consulting Expense	09/04/2025	\$10,000
	Political Consulting Expense	10/03/2025	\$10,000
	Political Consulting Expense	11/06/2025	\$10,000
	Political Consulting Expense	12/04/2025	\$10,000
Political Consultants	Total Itemized Transactions with this Payee/Payer		\$120,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$120,000

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IUOE Local 12 Disaster Relief Fund 150 Corson St Pasadena CA 91103	Disaster Relief Fund Contribution	01/31/2025	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$25,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Non Profit Organization			
Royal Redeemer Lutheran Church 7127 Dutchland Pkwy Liberty Township OH 45044	Contribution	08/15/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Non Profit Organization			
Shoes and Clothes for Kids 15500 South Waterloo Road Cleveland OH 04110-3800	Contribution	06/30/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Non Profit Organization			
Strong Ohio Communities 1313 Dublin Rd Columbus OH 43215	Contribution	03/12/2025	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$50,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Non Profit Organization			

**SCHEDULE 18 - GENERAL OVERHEAD**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Adobe 29322 Network Place Chicago IL 60673	Software Subscriptions Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	04/02/2025	\$15,285 \$15,285 \$201 \$15,486
Software Company			
Advizex Technologies LLC 6480 Rockside Woods Blvd S Independence OH 44131	IT/Computer Consulting Expense Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	12/05/2025	\$27,843 \$27,843 \$27,843
Technology Services Provider			
Aerial Agents LLC 777 E Dawnwood Dr Seven Hills OH 44131	Photo and Video Marketing Expense Photo and Video Marketing Expense Photo and Video Marketing Expense Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	08/08/2025 08/08/2025 08/08/2025	\$5,400 \$5,400 \$5,400 \$16,200 \$5,400 \$21,600
Marketing Company			
Amazon.com 440 Terry Ave N Seattle WA 98109	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$30,679 \$30,679
Office Supply Company			
ATT P.O. Box 5019 Carol Stream IL 60197-5019	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$45,590 \$45,590
Telecommunication Service Provider			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Avalon Document Services Holdings LLC 1360 E 9th St Suite 150 Cleveland OH 44114	Document Scanning	09/12/2025	\$7,152
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,152
Total Non-Itemized Transactions with this Payee/Payer			\$7,152
Total of All Transactions with this Payee/Payer for This Schedule			\$7,152
Document Management Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Blue Technologies P.O. Box 31475 Independence OH 44131	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$19,197
Total of All Transactions with this Payee/Payer for This Schedule			\$19,197
Office Equipment Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BWC State Insurance P.O. Box 89492 Cleveland OH 44101	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,185
Total of All Transactions with this Payee/Payer for This Schedule			\$5,185
Insurance Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cintas P.O. Box 630910 Cincinnati OH 45263-0910	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$10,626
Total of All Transactions with this Payee/Payer for This Schedule			\$10,626
Building Service Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ciuni and Panichi 25201 Chagrin Blvd Cleveland OH 44122	Auditing and Tax Filing Services	02/21/2025	\$13,203
Type or Classification (B)	Auditing and Tax Filing Services	04/18/2025	\$24,212
Total of All Transactions with this Payee/Payer for This Schedule	Auditing and Tax Filing Services	06/20/2025	\$25,162
Public Accounting Firm	Auditing and Tax Filing Services	11/13/2025	\$5,850
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$68,427
Total Non-Itemized Transactions with this Payee/Payer			\$3,104
Total of All Transactions with this Payee/Payer for This Schedule			\$71,531

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CloudFirst Global LLC P.O. Box 23020 New York NY 10087-3020	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,100
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,100
Software Company			
Corvus Janitorial Systems P.O. Box 636269 Cincinnati OH 45263	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,593
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,593
Building Service Company			
D and T Property Maintenance LLC P.O. Box 5621 2618 Tremainsville Rd Toledo OH 43613	Total Itemized Transactions with this Payee/Payer		\$5,623
	Total Non-Itemized Transactions with this Payee/Payer		\$5,623
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,623
Snow Removal/Lawn Service			
Deluxe Lawn and Landscaping LLC 3447 Indian Rd Ottawa Hills OH 43606	Total Itemized Transactions with this Payee/Payer	07/14/2025	\$29,380
	Total Non-Itemized Transactions with this Payee/Payer		\$29,380
	Total of All Transactions with this Payee/Payer for This Schedule		\$4,485
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,865
Landscaping Company			
Duke Energy P.O. Box 1326 Charlotte NC 28201	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,360
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,360
Utility Company			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DWD Technology Group 9921 Dupont Circle Dr W Fort Wayne IN 46825	Software Subscriptions	01/16/2025	\$17,184
Technology Services Provider	Total Itemized Transactions with this Payee/Payer		\$17,184
Enbridge Gas Ohio P.O. Box 26785 Richmond VA 23261	Total Non-Itemized Transactions with this Payee/Payer		\$0
Utility Company	Total of All Transactions with this Payee/Payer for This Schedule		\$8,649
Encova Insurance P.O. Box 431 Charleston WV 25322	Building/Auto Insurance Premiums	11/06/2025	\$22,977
Insurance Company	Building/Auto Insurance Premiums	11/06/2025	\$6,351
Fadel and Beyer LLC 18500 Lake Road Suite 300 Rocky River OH 44116	Total Itemized Transactions with this Payee/Payer		\$29,328
Legal Counsel	Total Non-Itemized Transactions with this Payee/Payer		\$6,660
FirstEnergy P.O. Box 371422 Pittsburgh PA 15250	Total of All Transactions with this Payee/Payer for This Schedule		\$35,988
Utility Company	General Legal Services	01/16/2025	\$6,602
	General Legal Services	05/16/2025	\$10,325
	General Legal Services	06/12/2025	\$7,420
	General Legal Services	07/14/2025	\$8,770
	Total Itemized Transactions with this Payee/Payer		\$33,117
	Total Non-Itemized Transactions with this Payee/Payer		\$15,737
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,854
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$25,400
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,400

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FP Mailing Solutions P.O. Box 157 Bedford Park IL 60499	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$64,206 \$64,206
Type or Classification (B)			
Mail Services			
Guard Street Partners LLC 106 E Liberty Dr Suite 201 Wheaton IL 60187	Purpose (C)	Date (D)	Amount (E)
	IT/Computer Consulting Expense	03/13/2025	\$22,783
	Total Itemized Transactions with this Payee/Payer		\$22,783
	Total Non-Itemized Transactions with this Payee/Payer		\$22,783
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,783
Type or Classification (B)			
Computer Consultants			
Name and Address (A)			
H and M Landscaping 3 Acorn Drive Oakwood Village OH 44146	Purpose (C)	Date (D)	Amount (E)
	Snow Removal	12/19/2025	\$8,687
	Total Itemized Transactions with this Payee/Payer		\$8,687
	Total Non-Itemized Transactions with this Payee/Payer		\$10,219
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,906
Type or Classification (B)			
Landscaping Company			
Name and Address (A)			
Home Depot 2455 Paces Ferry Rd SE Atlanta GA 30339	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,056
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,056
Type or Classification (B)			
Building Supply Company			
Name and Address (A)			
Hylant P.O. Box 88145 Carol Stream IL 60188	Purpose (C)	Date (D)	Amount (E)
	Union Liability Insurance Premium	08/15/2025	\$35,470
	Building/Auto Insurance Premiums	08/27/2025	\$28,658
	Building/Auto Insurance Premiums	06/27/2025	\$6,893
	Cyber Risk Liability Insurance Premium	10/24/2025	\$9,290
	Total Itemized Transactions with this Payee/Payer		\$80,311
	Total Non-Itemized Transactions with this Payee/Payer		\$9,804
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,115
Type or Classification (B)			
Insurance Company			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
iPrint Technologies				
3713 Alamo Street #201 Simi Valley CA 93063		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,205
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,205
Type or Classification (B)				
Office Supply Company				
Name and Address (A)				
Innovative Solutions Group				
28625 S Western Ave Ste 126 Rancho Palos Verdes CA 90275		Promotional Items Expense	08/27/2025	\$6,853
		Total Itemized Transactions with this Payee/Payer		\$6,853
		Total Non-Itemized Transactions with this Payee/Payer		\$13,743
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,596
Type or Classification (B)				
Promotional Products Company				
Name and Address (A)				
IntegrIServ Cleaning Systems P.O. Box 499				
Toledo OH 43697		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$24,231
		Total of All Transactions with this Payee/Payer for This Schedule		\$24,231
Type or Classification (B)				
Building Service Company				
Name and Address (A)				
IT Support Specialists				
9 N Rocky River Dr Berea OH 44017		IT/Computer Consulting Expense	01/10/2025	\$6,646
		IT/Computer Consulting Expense	02/10/2025	\$6,837
		Total Itemized Transactions with this Payee/Payer		\$13,483
		Total Non-Itemized Transactions with this Payee/Payer		\$16,380
		Total of All Transactions with this Payee/Payer for This Schedule		\$29,863
Type or Classification (B)				
Computer Consultants				
Name and Address (A)				
IUOE - Washington DC				
1125 17th Street NW Washington DC 20036		Administrative Expense	05/09/2025	\$7,299
		Total Itemized Transactions with this Payee/Payer		\$7,299
		Total Non-Itemized Transactions with this Payee/Payer		\$970
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,269
Type or Classification (B)				
Labor Union				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JayStar Group Inc 200 Connecticut Ave 5th Flr Norwalk CT 06854	Total Itemized Transactions with this Payee/Payer		\$9,300
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$9,300
Software Subscription	Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JotForm 4 Embarcadero Ctr Suite 780 San Francisco CA 94111	Software Subscriptions	01/16/2025	\$13,472
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$13,472
Software Company	Total Non-Itemized Transactions with this Payee/Payer		\$1,593
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Key Merchant Services P.O. Box 2394 Omaha NE 68103-2394	Total of All Transactions with this Payee/Payer for This Schedule		\$15,065
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
Bank/Financial Institution	Total Non-Itemized Transactions with this Payee/Payer		\$58,057
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KeyBank N.A. 127 Public Square Cleveland OH 44114	Investment Administrative Fees	03/31/2025	\$11,054
Type or Classification (B)	Investment Administrative Fees	03/31/2025	\$33,702
Bank/Financial Institution	Investment Administrative Fees	06/30/2025	\$39,561
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KeyBank N.A. 127 Public Square Cleveland OH 44114	Investment Administrative Fees	06/30/2025	\$11,231
Type or Classification (B)	Investment Administrative Fees	09/30/2025	\$11,578
Bank/Financial Institution	Investment Administrative Fees	09/30/2025	\$44,395
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KeyBank N.A. 127 Public Square Cleveland OH 44114	Investment Administrative Fees	12/31/2025	\$11,981
Type or Classification (B)	Investment Administrative Fees	12/31/2025	\$45,742
Bank/Financial Institution	Total Itemized Transactions with this Payee/Payer		\$209,244
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KeyBank N.A. 127 Public Square Cleveland OH 44114	Investment Administrative Fees	12/31/2025	\$349
Type or Classification (B)	Investment Administrative Fees		\$209,593
Bank/Financial Institution	Total Non-Itemized Transactions with this Payee/Payer		\$209,593
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KeyBank N.A. 127 Public Square Cleveland OH 44114	Investment Administrative Fees	12/31/2025	\$209,593
Type or Classification (B)	Investment Administrative Fees		\$209,593
Bank/Financial Institution	Total of All Transactions with this Payee/Payer for This Schedule		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kloud9 IT 9999 Granger Rd Cleveland OH 44125	IT/Computer Consulting Expense	01/29/2025	\$7,346
	IT/Computer Consulting Expense	01/29/2025	\$5,142
	IT/Computer Consulting Expense	01/29/2025	\$15,057
	IT/Computer Consulting Expense	02/27/2025	\$7,346
	IT/Computer Consulting Expense	03/27/2025	\$7,346
	IT/Computer Consulting Expense	04/21/2025	\$10,066
	IT/Computer Consulting Expense	05/23/2025	\$9,656
Computer Consultants	IT/Computer Consulting Expense	06/26/2025	\$10,139
	IT/Computer Consulting Expense	07/30/2025	\$23,495
	IT/Computer Consulting Expense	08/28/2025	\$10,569
	IT/Computer Consulting Expense	09/19/2025	\$10,569
	IT/Computer Consulting Expense	10/31/2025	\$10,550
	IT/Computer Consulting Expense	11/19/2025	\$10,550
	Total Itemized Transactions with this Payee/Payer		\$137,831
	Total Non-Itemized Transactions with this Payee/Payer		\$10,156
	Total of All Transactions with this Payee/Payer for This Schedule		\$147,987
KloudTel	Purpose (C)	Date (D)	Amount (E)
3465 S Arlington Rd Ste 161	Total Itemized Transactions with this Payee/Payer		\$0
Akron	Total Non-Itemized Transactions with this Payee/Payer		\$5,924
OH	Total of All Transactions with this Payee/Payer for This Schedule		\$5,924
44312	Purpose (C)	Date (D)	Amount (E)
Telecommunication Service Provider	Total Itemized Transactions with this Payee/Payer		\$0
Legend Delivery Service	Total Non-Itemized Transactions with this Payee/Payer		\$6,889
4529 Taylor Lane	Total of All Transactions with this Payee/Payer for This Schedule		\$6,889
Cleveland	Purpose (C)	Date (D)	Amount (E)
OH	Total Itemized Transactions with this Payee/Payer		\$0
44128	Total Non-Itemized Transactions with this Payee/Payer		\$6,889
Mail Services	Total of All Transactions with this Payee/Payer for This Schedule		\$6,889
Lenovo	Purpose (C)	Date (D)	Amount (E)
1009 Think Place	Total Itemized Transactions with this Payee/Payer		\$0
Morrisville	Total Non-Itemized Transactions with this Payee/Payer		\$13,827
NC	Total of All Transactions with this Payee/Payer for This Schedule		\$13,827
27560	Purpose (C)	Date (D)	Amount (E)
Technology Services Provider	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,827
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,827

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LinkedUnion			
12601 W Explorer Dr #200B Boise ID 83713	Software Maintenance Expense	01/31/2025	\$12,500
	Total Itemized Transactions with this Payee/Payer		\$12,500
	Total Non-Itemized Transactions with this Payee/Payer		\$11,490
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,990
Technology Services Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Luce Smith and Scott			
9000 Canvas Pkwy Suite 109 Brecksville OH 44141	Building/Auto Insurance Premiums	02/14/2025	\$20,545
	Building/Auto Insurance Premiums	02/14/2025	\$6,492
	Total Itemized Transactions with this Payee/Payer		\$27,037
	Total Non-Itemized Transactions with this Payee/Payer		\$14,324
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,361
Insurance Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Maggs Professional Tree Service			
4325 Dana Drive Franklin OH 45005	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,625
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,625
Tree Service			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ohio Business Machines			
1111 Superior Ave #105 Cleveland OH 44114	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,782
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,782
Office Supply Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ohio Edison P.O. Box 3687 Akron OH 44309	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,156
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,156
Utility Company			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ohio Operating Engineers P.O. Box 12009	Office Building Rental Expense	01/10/2025	\$6,808
	Office Building Rental Expense	02/10/2025	\$6,808
	Office Building Rental Expense	03/13/2025	\$6,808
Columbus OH 43212	Office Building Rental Expense	04/10/2025	\$6,808
	Office Building Rental Expense	05/09/2025	\$6,808
	Office Building Rental Expense	06/12/2025	\$6,808
	Office Building Rental Expense	07/14/2025	\$6,808
Landlord	Office Building Rental Expense	08/08/2025	\$6,808
	Office Building Rental Expense	09/12/2025	\$6,808
	Office Building Rental Expense	10/10/2025	\$6,808
	Office Building Rental Expense	11/07/2025	\$6,808
	Office Building Rental Expense	12/05/2025	\$6,808
	Total Itemized Transactions with this Payee/Payer		\$81,696
	Total Non-Itemized Transactions with this Payee/Payer		\$9,275
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,971

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ohio Operating Engineers Apprenticeship Training 1184 Dublin Rd Columbus OH 43215	Sealcoat Parking Lot	11/21/2025	\$6,666
	Sealcoat Parking Lot	11/21/2025	\$5,015
	Total Itemized Transactions with this Payee/Payer		\$11,681
	Total Non-Itemized Transactions with this Payee/Payer		\$4,921
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,602

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Affiliate Apprenticeship Paylocity P.O. Box 87844 Dept #2007 Carol Stream IL 60188	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,104
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,104

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Payroll Processor Republic Services P.O. Box 71068 Charlotte NC 28272-1068	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,610
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,610

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Building Service Company	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,610
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,610

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RELMEC Mechanical LLC 4975 Hamilton Ave Cleveland OH 44114	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$27,985 \$27,985
Type or Classification (B)			
HVAC/Plumbing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Richard Gray 8120 Tanglewood Lane Parma OH 44129	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$5,350 \$5,350
Type or Classification (B)			
Computer Consultants			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Schaefer Printing Co 24600 Center Ridge Rd #155 Westlake OH 44145-5633	Printing Expense Printing Expense Printing Expense Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/27/2025 07/31/2025 10/24/2025	\$5,171 \$6,754 \$5,995 \$17,920 \$17,606 \$35,526
Type or Classification (B)			
Printing Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Securitec One 965 Medina Rd Medina OH 44256	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$8,107 \$8,107
Type or Classification (B)			
Technology Services Provider			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Shred-It 28883 Network Place Chicago IL 60673	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$9,250 \$9,250
Type or Classification (B)			
Office Service Company			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Stars and Stripes Silk Screening Inc			
7560 West 100th Place Bridgeview IL 60455	Promotional Items Expense	07/14/2025	\$5,396
	Promotional Items Expense	08/22/2025	\$6,947
	Promotional Items Expense	09/29/2025	\$10,359
	Promotional Items Expense	12/19/2025	\$8,083
	Total Itemized Transactions with this Payee/Payer		\$30,785
	Total Non-Itemized Transactions with this Payee/Payer		\$9,274
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,059
Promotional Products Company			
Name and Address (A)			
Suburban Maintenance and Construction Inc 16330 York Rd Unit 2 North Royalton OH 44133	Building Equipment and Repair	12/19/2025	\$5,400
	Total Itemized Transactions with this Payee/Payer		\$5,400
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,400
Construction Company			
Name and Address (A)			
Taylor Hollibaugh 446 W 3rd Ave Apt C Columbus OH 43201	Photo and Video Services	12/19/2025	\$9,165
	Total Itemized Transactions with this Payee/Payer		\$9,165
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,165
Photographer/Videographer			
Name and Address (A)			
Toledo Eqjison P.O. Box 3687 Akron OH 44309			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$20,914
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,914
Utility Company			
Name and Address (A)			
UPS P.O. Box 809488 Chicago IL 60680			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,752
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,752
Mail Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US Postmaster 2400 Orange Ave Cleveland OH 44101	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,843 \$6,843
Mail Services			
W.W. Williams Company LLC P.O. Box 772022			
Detroit MI 48277-2022	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,602 \$6,602
Commercial Equipment Repair Company			
Winter Services of Ohio P.O. Box 85284			
Chicago IL 60689	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$16,119 \$16,119
Snow Removal Company			
WP Engine 504 Lavaca Street #1000 Austin TX 78701	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$7,776 \$7,776
Technology Services Provider			
Wysa Inc 131 Dartmouth St Floor 3 Boston MA 02116	Software Subscriptions Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	06/12/2025	\$15,000 \$15,000 \$15,000
Software			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Zoom Communications Inc P.O. Box 88843 Los Angeles CA 90088-8843	Telephone Expense	04/30/2025	\$24,820
Total Itemized Transactions with this Payee/Payer			\$24,820
Total Non-Itemized Transactions with this Payee/Payer			\$1,517
Total of All Transactions with this Payee/Payer for This Schedule			\$26,337
Telecommunication Service Provider			

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**SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Time Manufacturing Ltd 250 Mile Crossing Blvd #44 Rochester NY 14624	Promotional Items Expense	08/21/2025	\$18,590
	Promotional Items Expense	08/21/2025	\$23,238
	Promotional Items Expense	10/22/2025	\$19,259
	Promotional Items Expense	10/22/2025	\$24,075
	Total Itemized Transactions with this Payee/Payer		\$85,162
	Total Non-Itemized Transactions with this Payee/Payer		\$85,162
	Total of All Transactions with this Payee/Payer for This Schedule		\$85,162
Promotional Products Company Name and Address (A)			
Burrigo Buggy 510 West Union St Suite 102 Athens OH 45701	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,250
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,250
Food Service Company Name and Address (A)			
City Barbeque 5168 Blazer Pkwy Dublin OH 43017	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,206
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,206
Food Service Company Name and Address (A)			
Cleveland Builds 950 Keynote Circle Suite 10 Cleveland OH 44131	Purpose (C)	Date (D)	Amount (E)
	Marketing Expense	05/14/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Trade Association Name and Address (A)			
Construction Employers Association 950 Keynote Circle Suite 10 Brooklyn Heights OH 44131	Purpose (C)	Date (D)	Amount (E)
	Marketing Expense	01/27/2025	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$10,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Trade Association Name and Address (A)			
Trade Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Denise Allen	Consultant Services	08/08/2025	\$5,646
422 Orchard Dr	Consultant Services	09/04/2025	\$8,437
Oakwood	Consultant Services	10/02/2025	\$8,952
OH	Consultant Services	11/06/2025	\$8,493
45419	Consultant Services	12/04/2025	\$8,713
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$40,241
Consultant	Total Non-Itemized Transactions with this Payee/Payer		\$40,241
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$40,241
Fadel and Beyer LLC			
18500 Lake Road Suite 300	Elections Expense	06/12/2025	\$10,595
Rocky River	Elections Expense	07/14/2025	\$8,620
OH	Elections Expense	11/13/2025	\$6,478
44116	Total Itemized Transactions with this Payee/Payer		\$25,693
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$19,355
Legal Counsel	Total of All Transactions with this Payee/Payer for This Schedule		\$45,048
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Farm Girl Media LLC	Promotional Items Expense	02/26/2025	\$5,955
436 W River Trail Ct	Promotional Items Expense	02/27/2025	\$40,704
Eagle	Promotional Items Expense	05/22/2025	\$7,926
ID	Promotional Items Expense	05/22/2025	\$6,758
83616	Promotional Items Expense	05/29/2025	\$6,153
Type or Classification (B)	Promotional Items Expense	06/03/2025	\$43,264
Promotional Products Company	Promotional Items Expense	07/16/2025	\$15,264
Name and Address (A)	Promotional Items Expense	08/20/2025	\$11,162
Giant Eagle	Total Itemized Transactions with this Payee/Payer		\$137,186
101 Kappa Dr	Total Non-Itemized Transactions with this Payee/Payer		\$17,083
Pittsburgh	Total of All Transactions with this Payee/Payer for This Schedule		\$154,269
PA			
15238			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Food Service Company	Total Itemized Transactions with this Payee/Payer		\$0
Gordon Food Service	Total Non-Itemized Transactions with this Payee/Payer		\$10,497
333 50th Street SW	Total of All Transactions with this Payee/Payer for This Schedule		\$10,497
Wyoming			
MI			
49548			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Food Service Company	Total Itemized Transactions with this Payee/Payer		\$0
Gordon Food Service	Total Non-Itemized Transactions with this Payee/Payer		\$9,663
333 50th Street SW	Total of All Transactions with this Payee/Payer for This Schedule		\$9,663
Wyoming			
MI			
49548			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hilton Columbus/Polaris			
8700 Lyra Drive	Meeting - Lodging Expense	02/20/2025	\$17,882
Columbus	Meeting - Lodging Expense	07/14/2025	\$8,088
OH	Meeting - Lodging Expense	07/14/2025	\$6,867
43240	Total Itemized Transactions with this Payee/Payer		\$32,837
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$21,085
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$53,922
Name and Address (A)			
Hilton Garden Inn Chicago McCormick Place			
123 East Cermak Suite 300	TWBN Conference - Lodging	09/12/2025	\$7,568
Chicago	Total Itemized Transactions with this Payee/Payer		\$7,568
IL	Total Non-Itemized Transactions with this Payee/Payer		\$0
60616	Total of All Transactions with this Payee/Payer for This Schedule		\$7,568
Type or Classification (B)			
Hotel			
Name and Address (A)			
Innovative Solutions Group			
28625 S Western Ave Ste 126	Promotional Items Expense	03/21/2025	\$6,793
Rancho Palos Verdes	Total Itemized Transactions with this Payee/Payer		\$6,793
CA	Total Non-Itemized Transactions with this Payee/Payer		\$5,219
90275	Total of All Transactions with this Payee/Payer for This Schedule		\$12,012
Type or Classification (B)			
Promotional Products Company			
Name and Address (A)			
Laser Pics and Gifts			
31966 Center Ridge Road	Promotional Items Expense	03/13/2025	\$6,784
North Ridgeville	Promotional Items Expense	09/24/2025	\$9,129
OH	Total Itemized Transactions with this Payee/Payer		\$15,913
44039	Total Non-Itemized Transactions with this Payee/Payer		\$9,779
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,692
Promotional Products Company			
Name and Address (A)			
Los Agaves Taqueria			
5125 Monroe St	Total Itemized Transactions with this Payee/Payer		\$0
Toledo	Total Non-Itemized Transactions with this Payee/Payer		\$5,209
OH	Total of All Transactions with this Payee/Payer for This Schedule		\$5,209
43623			
Type or Classification (B)			
Food Service Company			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marcellus Shale Coalition			
400 Mosites Way Suite 101 Pittsburgh PA 15205	Marketing Expense	05/09/2025	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
Trade Association	Total Non-Itemized Transactions with this Payee/Payer		\$10,000
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Marriott International			
7750 Wisconsin Ave Bethesda MD 20814			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
Hotel	Total Non-Itemized Transactions with this Payee/Payer		\$12,683
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,683
Schaefer Printing Co			
24600 Center Ridge Rd #155 Westlake OH 44145-5633	Buckeye Engineer Pub - Print Expense	04/10/2025	\$64,247
Type or Classification (B)	Printing Expense	05/30/2025	\$9,331
Printing Company	Buckeye Engineer Pub - Print Expense	07/14/2025	\$64,770
Name and Address (A)	Printing Expense	09/29/2025	\$7,997
Shale Directories	Buckeye Engineer Pub - Print Expense	10/03/2025	\$65,182
P.O. Box 667	Printing Expense	11/26/2025	\$7,940
Penn Valley PA 19072	Buckeye Engineer Pub - Print Expense	12/12/2025	\$64,735
Online Industry Directory	Total Itemized Transactions with this Payee/Payer		\$284,202
Name and Address (A)	Total Non-Itemized Transactions with this Payee/Payer		\$2,036
Stars and Stripes Silk Screening Inc	Total of All Transactions with this Payee/Payer for This Schedule		\$286,238
7560 West 100th Place Bridgeview IL 60455			
Type or Classification (B)	Marketing Expense	03/07/2025	\$5,000
Promotional Products Company	Marketing Expense	08/22/2025	\$5,000
Name and Address (A)	Total Itemized Transactions with this Payee/Payer		\$10,000
Stars and Stripes Silk Screening Inc	Total Non-Itemized Transactions with this Payee/Payer		\$10,000
7560 West 100th Place Bridgeview IL 60455	Promotional Items Expense	06/30/2025	\$60,760
Type or Classification (B)	Promotional Items Expense	07/14/2025	\$109,550
Promotional Products Company	Promotional Items Expense	08/22/2025	\$26,000
Name and Address (A)	Total Itemized Transactions with this Payee/Payer		\$196,310
Stars and Stripes Silk Screening Inc	Total Non-Itemized Transactions with this Payee/Payer		\$182
7560 West 100th Place Bridgeview IL 60455	Total of All Transactions with this Payee/Payer for This Schedule		\$196,492

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Stop-N-Shoppe Variety				
5259 Washington Rd Albany OH 45710		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$14,400
Food Service Company		Total of All Transactions with this Payee/Payer for This Schedule		\$14,400
Name and Address (A)				
Union Histories				
8786 Smokerise Dr Macedonia OH 44056		Video Production	07/14/2025	\$20,500
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$20,500
Video Production Company		Total Non-Itemized Transactions with this Payee/Payer		\$14,750
Name and Address (A)		Total of All Transactions with this Payee/Payer for This Schedule		\$35,250
US Postmaster				
2400 Orange Ave Cleveland OH 44101		Postage Expense	03/26/2025	\$7,648
Type or Classification (B)		Postage Expense	07/11/2025	\$7,937
Mail Services		Postage Expense	10/02/2025	\$8,807
Walker Outdoors LLC		Postage Expense	12/19/2025	\$9,486
1179 E Moody Rd Rensselaer IN 47978		Total Itemized Transactions with this Payee/Payer		\$33,878
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$605
Video Production Company		Total of All Transactions with this Payee/Payer for This Schedule		\$34,483
Name and Address (A)				
Walker Outdoors LLC				
1179 E Moody Rd Rensselaer IN 47978		Postage Expense		
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$0
Video Production Company		Total Non-Itemized Transactions with this Payee/Payer		\$5,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 039-040

Description (A)	To Whom Paid (B)	Amount (C)
Apprenticeship and Training Contributions	Ohio Operating Engineers Fringe Benefit Fund	\$11,849
Education and Safety Contributions	Ohio Operating Engineers Fringe Benefit Fund	\$10,814
Employee and Board Mbr Life Insurance Premiums	The Hartford	\$6,038
Employer-Matching Contributions	Nationwide Trust Company	\$187,530
Group Life Insurance Premiums	Midwest Coalition of Labor	\$214,174
Group Life Insurance Premiums	Voya	\$215,395
Health and Welfare Contributions	Ohio Operating Engineers Fringe Benefit Fund	\$820,414
International Death Benefit Fund Payouts	Various Members and Beneficiaries	\$10,301
Pension Contributions	Central Pension Fund	\$334,197
Pension Contributions	IUOE General Pension Plan	\$964,920
Pension Contributions	Ohio Operating Engineers Fringe Benefit Fund	\$929,338
Unclaimed Death Benefit Funds	Ohio Division of Unclaimed Funds	\$68,872
Total of all lines above (Total will be automatically entered in Item 55.)		\$3,773,842

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**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: THE LOCAL PARTICIPATES IN THE ADMINISTRATION OF OHIO OPERATING ENGINEERS HEALTH AND WELFARE PLAN (FILE NO. 31-4446857, PLAN #501), 1180 DUBLIN RD, COLUMBUS, OH 43215, WHICH PROVIDES MEMBERS AND THEIR DEPENDENTS WITH HEALTH, ACCIDENT AND TERM LIFE INSURANCE BENEFITS. THE HEALTH AND WELFARE PLAN FILES FORM 5500 WITH THE U.S.DEPARTMENT OF LABOR-PENSION AND WELFARE BENEFITS ADMINISTRATION, THE LOCAL ALSO PARTICIPATES IN THE ADMINISTRATION OF THE OHIO OPERATING ENGINEERS PENSION PLAN (FILE NO. 31-6129968 PLAN #001), 1180 DUBLIN RD, COLUMBUS, OH 43215, WHICH PROVIDES MEMBERS WITH PENSION BENEFITS. THE PENSION PLAN FILES FORM 5500 WITH THE U.S. DEPARTMENT OF LABOR-PENSION AND WELFARE BENEFITS ADMINISTRATION. THE LOCAL ALSO PARTICIPATES IN THE ADMINISTRATION OF OHIO OPERATING ENGINEERS APPRENTICESHIP AND TRAINING FUND (FILE NO. 31-6057717 PLAN #501), 1180 DUBLIN, COLUMBUS, OH 43215, WHICH PROVIDES MEMBERS AND APPRENTICES WITH REQUIRED TRAINING TO BE AN OPERATING ENGINEER. THE APPRENTICESHIP FUND FILES FORM 5500 WITH THE U.S. DEPARTMENT OF LABOR-PENSION AND WELFARE BENEFITS ADMINISTRATION. THE LOCAL ALSO PARTICIPATES IN THE ADMINISTRATION OF OHIO OPERATING ENGINEERS EDUCATION AND SAFETY FUND (FILE NO. 23-7258099 PLAN #501), 1180 DUBLIN RD, COLUMBUS, OH 43215, WHICH PROVIDES MEMBERS WITH EDUCATION AND SAFETY TRAINING. THE EDUCATION AND SAFETY FUND FILES FORM 5500 WITH THE U.S. DEPARTMENT OF LABOR-PENSION AND WELFARE BENEFITS ADMINISTRATION.

Question 11(a): THE LOCAL OPERATES POLITICAL EDUCATION PATTERNS COMMITTEE, POLITICAL ARM OF INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 (EIN 36-1245609). THE PAC FILES THE REPORT OF RECEIPTS AND DISBURSEMENTS FORM 3X WITH THE FEDERAL ELECTIONS COMMISSION AND SENDS A COPY TO THE OHIO SECRETARY OF STATE (ID NUMBER C00065870).

Question 12: THE ACCOUNTING RECORDS OF LOCAL 18 WERE AUDITED BY CIUNI & PANICHI, INC., 25201 CHAGRIN BOULEVARD, CLEVELAND, OH 44122.

Question 15: THE LOCAL REGULARLY DISPOSES OF ASSETS THAT ARE DEEMED OUTDATED, DAMAGED OR UNUSABLE. ASSETS DISPOSED INCLUDED THE DISPOSAL OF AUTOMOBILES WITH ORIGINAL COST OF \$654,154 AND BOOK VALUE OF \$346,312, FURNITURE AND FIXTURES WITH THE ORIGINAL COST OF \$200,134 AND BOOK VALUE OF \$0, COMPUTER EQUIPMENT WITH THE ORIGINAL COST OF \$165,961 AND BOOK VALUE OF \$1,929, SOFTWARE WITH THE ORIGINAL COST OF \$37,497 AND BOOK VALUE OF \$20,845 AND BUILDINGS WITH THE ORIGINAL COST OF \$24,730 AND BOOK VALUE OF \$3,891. THE LOCAL ALSO REGULARLY GIVES AWAY MISCELLANEOUS ITEMS THROUGHOUT THE YEAR. THESE ITEMS INCLUDE T-SHIRTS, HATS, BEANIES, TICKETS TO SPORTING EVENTS, BACKPACKS, CAN COOLERS, BOTTLE OPENERS, LOGO POKER CHIPS, MAGNETS, CHRISTMAS ORNAMENTS, FLASHLIGHTS, SAFETY SUNGLASSES, LOGO BAGS, PENS, POP SOCKETS, LICENSE PLATE COVERS, STICKERS, ETC. THE COST OF PURCHASES FOR GIVEAWAYS IN 2025 TOTALED \$659,142 AND ARE INCLUDED IN SCHEDULES 15-19.

Question 18: BYLAWS ARE ATTACHED.

Schedule 13, Row2: MEMBERSHIP INCLUDED IN THE 18B DESIGNATION ARE MEMBERS OF ONE BRANCH OF THE INTERNATIONAL UNION OPERATING ENGINEERS LOCAL 18. THESE MEMBERS PAY FULL DUES.

Schedule 13, Row2:

Schedule 13, Row3: MEMBERSHIP INCLUDED IN THE 18C DESIGNATION ARE MEMBERS OF ONE BRANCH OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18. THESE MEMBERS PAY REDUCED FEE DUES (ENGINE & EQUIPMENT SHOP WORKERS, QUARRY WORKERS, SAND & GRAVEL WORKERS, SUPPLY CONTRACTORS, AND ASPHALT WORKERS).

Schedule 13, Row3:

Schedule 13, Row4: MEMBERSHIP INCLUDED IN THE 18G DESIGNATION ARE MEMBERS OF ONE BRANCH OF THE INTERNATIONAL UNION OPERATING ENGINEERS LOCAL 18. THESE MEMBERS PAY FULL DUES.

Schedule 13, Row4:

Schedule 13, Row5: MEMBERSHIP INCLUDED IN THE 18RA DESIGNATION ARE REGISTERED APPRENTICES. THESE MEMBERS PAY FULL DUES.

Schedule 13, Row5:

Schedule 13, Row6: MEMBERSHIP INCLUDED IN THE 18S DESIGNATION ARE MEMBERS OF ONE BRANCH OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18. MOST OF THESE MEMBERS PAY FULL DUES.

Schedule 13, Row6:

Schedule 13, Row7: MEMBERSHIP INCLUDED IN THE 18 DESIGNATION ARE MEMBERS OF THE PARENT BRANCH OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18. THESE MEMBERS PAY FULL DUES.

Schedule 13, Row7:

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